



Grace Communion Seminary

CM02: Pastoral Leadership

Short Syllabus

Professor: Russell Duke

Course Description

This course studies transformational leadership in the first century church. The use of power and influence in management and leadership techniques of Jesus and Paul are studied. Organizational principles, strategies for ministry, situational leadership, and mentoring will be included.

Required Textbooks

McIntosh, Gary L. and Samuel D. Rima, Sr. *Overcoming the Dark Side of Leadership*. Baker Books, Grand Rapids, MI. 1997 ISBN 0-8010-9047-4.
Torrance, T.F. *Royal Priesthood*. T& T Clark, Edinburgh. 1955, 1999. ISBN 0-5672-9222-3.
Wilkes, C. Gene. *Jesus on Leadership*. Tyndale House Publishers, Wheaton, ILL. 1998. ISBN 0-8423-1863-1.

Overview of Assignments:

Reflections on chart on pages 136-7 of the text: *Overcoming the Dark Side of Leadership*

Review of text: *Overcoming the Dark Side of Leadership*

Reflections on text: *Jesus on Leadership* (to be done at various intervals)

Review of text: *Royal Priesthood*

Review of text: *Jesus on Leadership*

Pastoral Plan, Part One: practical operations of ministry in foundation for leadership, principles of servant-leadership, and equipping followers.

Pastoral Plan: Part Two: Organizational structure

Student Learning Outcomes

1. Students will develop a biblical foundation of transformational leadership for today's ministry by studying the leadership of Jesus Christ.

2. Students will articulate a theological foundation for transformational leadership for their ministry in today's culture by studying transformational theology.
3. Students will reflect on effect of modeling Trinitarian love, grace, and communion in the Body of Christ and the world.
4. Students will express understanding of organizational principles and strategies in Jesus' ministry and apply them to ministry.
5. Students will identify ways to counteract the dark side of leadership.

Pastoral Leadership Course Schedule and Assignments

Lecture Topic	Reading during week	Assignment Due the Next Monday
1. Transformational Leadership	McIntosh and Rima, Sr. Part 1; pages 9 – 82 Torrance: Chapter 1	
2. Power and Influence in Leadership	McIntosh and Rima, Sr. Part 2; pages 83 - 137 Torrance: Chapter 2	Reflection on the chart of your dark side on pages 136 - 137
3. Transformation in the Apostle Paul	McIntosh and Rima, Sr. Part 3; pages 141 – 214 Torrance: Chapter 3	
4. Ministry of Reconciliation in Paul	Torrance: Chapter 4	Review of <i>Overcoming the Dark Side of Leadership</i>
5. Transformational Leadership in Jesus	Wilkes: pages 3 - 59	Write reflections on Wilkes pages 29 & 57 (don't post)
6. Situational Leadership	Wilkes: pages 60 - 120	Write reflections on Wilkes pages 83 & 119 (don't post) Review of <i>Royal Priesthood</i>
7. Leadership Types: Contingency Models	Wilkes: pages 121 - 176	Write reflections on Wilkes pages 151 & 176 Post Pastoral Plan Part One
8. Organizational Leadership in Jesus	Wilkes: pages 177 - 205	Write reflections on Wilkes pages 204-205
9. Transformation through Discipling and Mentoring	Wilkes: pages 207 - 245	Reflections from Wilkes page 237

10. Leading in Spiritual Formation		
One week after last class		Review of <i>Jesus on Leadership</i>
Three weeks after last class		Post Pastoral Plan Part Two

Grading: Weight of Assignments

Reflections on <i>Overcoming the Dark Side ...</i> (pp. 136-7):	5%
Review of text: <i>Overcoming the Dark Side...:</i>	15%
Review of text: <i>Royal Priesthood:</i>	20%
Pastoral Plan – part one:	20%
Review of text: <i>Jesus on Leadership:</i>	20%
Pastoral Plan – part two:	20%